

21st Century Librarian Recruitment & Education

LIBRARY RECRUITMENT AND STAFFING

Resources—Draft in Progress

GENERAL

Mary Jo Lynch. Reaching 65: Lots of Librarians Will Be There Soon, *American Libraries* (March 2002), pp. 55-56 (pre-publication copy received 2/19/02).

Evan St. Lifer. The Boomer Brain Drain: The Last of a Generation, *Library Journal* (May1, 2000), pp. 38-42.

Addressing the Recruitment and Diversity Crisis
John W. Berry, *American Libraries*: Feb 2002, p. 7.

Library Profession Faces Shortage of Librarians: Key Facts and Figures from the American Library Association (last updated 10/29/01).

Brief facts under the headings: Retirement; Library schools and graduates; Librarians in the field. Source: Mary Jo Lynch, ALA Office for Research and Statistics. IMLS has electronic copy.

<http://libraryjournal.reviewsnews.com/index.asp?layout=article&articleid=CA191647>

New Roles: A Librarian by Any Name.

Braun, Linda W. *Library Journal*, Feb. 2002 p. 46-50.

<http://web.syr.edu/~jryan/infopro/index.html>

Information Resources for Information Professionals. Comprehensive “webography,” Joe Ryan, GSLIS U. Syracuse; 1995 to the present.

<http://www.librarysupportstaff.com/libjourn.html>

Library support staff.com; extensive information resources for library workers.

<http://www.lrs.org/documents/fastfacts/165paraprotrend.pdf>

Trends in Library Paraprofessional Employment. (Fast Facts, from Library Research Service), Feb. 29, 2000. Colorado information.

<http://www.bls.gov/oco/ocos068.htm>

U.S. Department of Labor Bureau of Labor Statistics, *Handbook of Occupational Outlooks 2000-2010*.

Employment [[About this section](#)] Librarians held about 149,000 jobs in 2000. Most were in school and academic libraries; others were in public and special libraries. A small number of librarians worked for hospitals and religious organizations. Others worked for governments... Forecast: Grow more slowly than average; increase 3 to 9 percent.

<http://www.chicagojobs.org/libjobht.html>

Internet Job and Career Sites for Librarians.

<http://www.ala.org/hrdr/sitemap.html>

Human Resource Development and Recruitment (ALA).

Includes sections on Careers in Libraries; Education and Continuing Professional Development; Continuing Professional Development; ALA Scholarship Program; List of Available Scholarships.

http://www.ala.org/hrdr/status_issues.html

ALA on librarian status issues.

http://www.ala.org/hrdr/placement_statistics.html

ALA Placement Center historical statistics (1974 - present).

<http://www.ala.org/alaorg/ors/r&rsurvey.html>

ALA Recruitment & Retirement Survey, Mary Jo Lynch. January 2002.

SALARIES

<http://www.ala.org/hrdr/salaries.html>

Librarian Salaries: Annual Increase Drops Below Average, Mary Jo Lynch. American Libraries, 2001.

http://www.arl.org/newsltr/208_209/salsvy.html

ARL Library Salaries Rise Faster than Inflation, by Michael O'Connor, ARL 2000.

<http://www.arl.org/stats/salary/index.html>

ARL Annual Salary Survey (cumulative Web site).

http://www.arl.org/newsltr/208_209/saltrend.html

Salary Trends Highlight Inequities -- Old and New, by Martha Kyrillidou, ARL 2000.

<http://www.si.umich.edu/careers/resources.htm#SearchInfo>

Salary surveys.

<http://www.wageweb.com/im1.htm> Wage Page, benchmark salaries, information workers

<http://www.salarysource.com/> Salary Source - Online Compensation Information

current market value for any of nearly 350 benchmark positions (fee).

<http://www.mjfreedman.org/TFMinutes.html>

American Library Association, 2001 Freedman Better Salaries Task Force Meeting Minutes.

<http://www.sla.org/content/memberservice/researchforum/salarysurveys/salsur2001/index.cfm>

2001 SLA Salary Survey. Highlights are available online; must purchase full report. Summary report also online. Full reports for 1999 and 1998 are online.

ACADEMIC LIBRARIES

<http://www.arl.org/stats/salary/demo.html>

Demographic trends in ARL libraries (Web site). Includes a number of documents, including an audio clip of Stanley Wilder discussing the aging of the library profession.

http://www.arl.org/newsltr/208_209/chgprofile.html

The Changing Profile of Research Library Professional Staff, Stanley Wilder, 1998?

http://www.arl.org/newsltr/208_209/edcred.html

Educational Credentials, Professionalism, and Librarians, Martha Kyrillidou, ARL 2000.

http://www.arl.org/newsltr/208_209/demograph.html

North American Demographic Shifts and the Implications for Minority Librarian Recruitment, DeEtta Jones, ARL 2000.

http://www.arl.org/newsltr/208_209/career.html

Career & HR Development Resources on the ARL Website (links to numerous tools and resources)

http://www.arl.org/newsltr/208_209/jobmkt.html

Academic & Research Library Job Market as Seen through the ARL Career Resources Online Service (ARL, 2000?)

PUBLIC LIBRARIES

<http://nces.ed.gov/pubs2002/2002308.pdf>

E.D. TAB: Public Libraries in the United States: Fiscal Year 1999 (published 2002). The NCES statistics. Staff tables are on pages 48 - 55.

<http://www.lrs.org/documents/fastfacts/181plsals.pdf>

Managers' Salaries for Colorado's Largest Public Libraries Fail to Keep Pace with Regional, National Trends (Fast Facts, Library Research Service) January 25, 2002. Colorado data.

<http://www.pla.org/publications/plds.html>

Public Libraries Association (PLA)

Multiple pertinent publications, e.g.: *Public Library Data Service: Statistical Report 2001*. The "Statistical Report 2001" (ISBN 0-8389-8135-6) is available from the Public Library Association, 50 East Huron St., Chicago, IL 60611. To place an order, call ALA's Order Department at 1-800-545-2433, press 7.

- *Public Library Data Service: Statistical Report 2000*. Features the results of a special survey on Children's Services.
- *Public Library Data Service: Statistical Report 1999*. Features the results of a special survey on public library facilities.

SCHOOL LIBRARIES

<http://slj.reviewsnews.com/index.asp?layout=articleArchive&articleId=CA153050&display=searchResults&stt=001>

School Staffing Survey 2000: Looking for a Few Good Librarians, SLJ, Nancy Everhart (Sept. 1, 2000); the national shortage of school librarians.

<http://www.lrs.org/documents/fastfacts/174lmcstaff.pdf>

Status of Library Media Center Staffing and Its Effect on Student Achievement (Fast Facts, from Library Research Service) April 10, 2001. Colorado data.

<http://www.lrs.org/documents/fastfacts/177cous9398.pdf>

Growth in School Librarian Positions Fails to Keep Pace with Growth in Teacher Positions, 1993-98 (Fast Facts, from Library Research Service) May 22, 2001. Colorado data.

<http://www.ala.org/aasl/SLMR/index.html>

School Library Media Research (ISSN: 1523-4320)

Journal of the American Association of School Librarians. It is the successor to School Library Media Quarterly Online.

- http://www.ala.org/aasl/SLMR/slmr_resources/slmr_select_toc.html
Past articles from *School Library Media Quarterly (SLMQ)* that are referenced in *Information Power: Building Partnerships for Learning* (1998).

<http://www.bcpl.net/~dcurtis/libraryfacts/#anchor2048245>

Baltimore County, MD, *School Media Center Facts*

<http://nces.ed.gov/surveys/sass/asp/question9394.asp>

Schools and Staffing Survey, NCES

- <http://nces.ed.gov/pubs98/98282.pdf>
NCES, School Library Media Centers, 1993-4
68% of schools with media centers have certified specialist, avg 0.7 certified specialists/student
34% of students are in schools sans F-T certified smc spec. (~40% of students in elementary schools)
20% of schools have no librarian
78% of schools with 65% of students fail to meet AASL standards

<http://www.vema.gen.va.us/vemahandouts/HO2.pdf>

SLJ Online, school library staffing 9/1/00; school media center staffing in crisis

<http://nces.ed.gov/surveys/sass/asp/question9394.asp>

Teacher Demand and Shortage Questionnaire for Public School Districts, NCES

In 1993-94, the Teacher Demand and Shortage Questionnaire (TDS) was mailed to the public school districts in which sampled schools were located. Comparable data for private and Indian schools were collected on the Private School and Indian School questionnaires, respectively. The 1993-94 TDS covered the following topics: enrollment and characteristics of students in the school district; the number of full-time-equivalent teachers (FTEs), their qualifications, and hiring criteria; the number of library media specialists/librarians and data on such positions; the programs and services provided by the school district; and such district policies as teacher salary schedules, staff training incentives, and high school graduation requirements.

<http://www.lrs.org/documents/fastfacts/141LMTST.PDF>

Library Media Specialists & Technology Linked to Higher CSAP Test Scores (Fast Facts, from the Library Research Service) August 15, 1998. Colorado data.

LIBRARY EDUCATION

<http://ils.unc.edu/ALISE/>

Library and Information Science Education Annual Statistical Reports by year (faculty, enrollment, etc.) .

- <http://ils.unc.edu/ALISE/1997/>
- <http://ils.unc.edu/ALISE/1998/>
- etc. through 2001

<http://www.ala.org/hrdr/sitemap.html>

ALA human resource development and recruitment; data on training and certification programs, job hunting, links to recruitment and employment

- **Education**

- Directory of Institutions Offering Accredited Master's Programs in Library and Information Studies <http://www.ala.org/alaorg/oa/lisdir.html>
- Directory of Library Technician Programs by State (Institutions Offering Certificate, Associate, and Bachelor Degrees) <http://library.ucr.edu/COLT/ltprograms.html>
- **Continuing Professional Development** <http://www.ala.org/hrdr/education.html>
 - ALA Is CE Brochure (List of pre-conferences, institutes, workshops, publications, etc. provided by ALA and its units)
 - Congress on Professional Education
 - ALA Action Goal for Continuing Education
 - Highlights of ALA's Vision and C.E. Activities
 - Library Education and Personnel Utilization: A Policy Statement
 - Certification Issues
- **ALA Certification**
 - Professional Certification and the American Library Association: Q & A
 - Certification Proposal, Committee On Education to ALA Council, May 18, 2001
 - Academic Librarian Certification
 - ACRL Statement on the Certification & Licensing of Academic Librarians
 - Public Librarian Certification
 - Certified Public Library Administrator (CPLA) Program
 - Public Librarian Certification Standards by State <http://www.slis.ua.edu/ala/cert.html>
 - School Media Specialist
 - Getting Certified in 50 States, Compiled by SLJ Online http://www.slj.com/articles/articles/20000601_7732.asp
 - 50 States' Certification Requirements, Compiled by the University of Kentucky <http://www.uky.edu/Education/TEP/usacert.html>
 - Support Staff
 - ALA Library Support Staff Interest Round Table Stand on Certification
 - Council on Library/Media Technicians Library Certification: A Bibliography <http://library.ucr.edu/COLT/bibcertification.html>

<http://www.ala.org/alaorg/oa/disted.html>

ALA distance education directory; emphasis in this directory is on the accredited master's programs, but the names of other degrees offered by the schools are included (e.g., post-master's certificate or doctoral degree).

<http://sims.berkeley.edu/~vanhouse/panda.html>

The Panda Syndrome: An Ecology of LIS Education, Nancy A. Van House, Professor School of Information Management and Systems, University of California, Berkeley, CA 94720-4600 and Stuart A. Sutton, Director, School of Library and Information Science, San Jose State University. To be published in the *Journal of Education for Library and Information Science*. A shorter version of this paper was delivered at the January 1996 meeting of the Association for Library and Information Science Education. March 11, 1996

<http://library.ucr.edu/COLT/index.html>

Council on Library/Media Technicians (COLT); international organization for issues and concerns of library and media support staff personnel.

- <http://library.ucr.edu/COLT/ltprograms.html>
U.S. Library technician programs (Certificate, Associate, and Bachelor Degree Programs).
- <http://library.ucr.edu/COLT/networking.html>

Networking (communications opportunities).

- <http://library.ucr.edu/COLT/bibcertification.html>

Library Certification: A Bibliography , February 2001, Compiled by: Rita Gibson.

- Library Paraprofessionals: a Bibliography, February 2001, Compiled by Rita Gibson.
- Mentoring & Libraries: A Bibliography, January 2001, Compiled by: Rita Gibson

<http://www.usnews.com/usnews/edu/beyond/gradrank/gbinfos.htm>

1999 US News and World Report GSLIS rankings.

http://www.alise.org/nondiscuss/kaliper_final.pdf

Educating Library and Information Professionals For The 21st C: The "KALIPR" report; Kellogg-funded white paper –see bibliography, see also Bowker Annual for Libraries 2000.

Broadening Our Reach: LIS Education for Undergraduates: New programs expand the mission of library education. McInerney, Claire; Daley, Alex; Vandergrift, Kay E., American Libraries, Feb 2002, p. 40-44.

<http://alexia.lis.uiuc.edu/puboff/catalog/trends/issues.html#back>

The Roles of Professionals, Paraprofessionals, and Nonprofessionals: A View from the Academy. Edited by Sue Easun *Library Trends* 46(3), Winter 1998

<http://libraryjournal.reviewsnews.com/index.asp?layout=articleArchive&articleId=CA177579&display=searchResults&stt=001>

Plenty of Jobs, Salaries Flat; LJ, Tom Terrell and Vicki L. Gregory (10/15/2001 issue) about job trends, salaries, and library school placements in 2000.

Better Pay, More Jobs LJ, Vicki L. Gregory @ Sonia Ramírez Wohlmuth (10/15/2000 issue) about job trends, salaries and library school placements in 1999.

LIS Master's Degrees Awarded in the U.S.

Compilation of statistics from the USDE and ALISE/HRDR showing the number of LIS degrees awarded in most years from 1980/81 - 1999/2000. Dated 1/14/02.

Source: ALA Office of Research and Statistics. IMLS has electronic copy.

Graduate programs in LIS that are not accredited by the ALA Committee on Accreditation as of November 2001.

List of unaccredited library schools, organized by state.

Source: ALA Office of Research and Statistics. IMLS has electronic copy.

Distance Education

<http://www.digitaldividenetwork.org/content/stories/index.cfm?key=168>

Digital Divide Basics Fact Sheet, *Digital Divide Network Staff, Benton Foundation* These statistics are presented to provide a current snapshot of the developing story of the digital divide. These figures, drawn from a range of commercial and governmental sources, are intended to give a broad overview of the nature and extent of computer and Internet use in the U.S. and globally. 2/20/02.

<http://www.ntia.doc.gov/ntiahome/fttn00/contents00.html>

Falling through the Net: Toward Digital Inclusion, A Report on Americans' Access to Technology Tools (October 2000), Department of Commerce National Telecommunications and Information Administration, 119 pp.

Scholarships

<http://www.ala.org/hrdr/scholarship.html>

ALA scholarships

ALA and its units provide more than \$300,000 annually for study in a master's degree in library and information studies from an ALA accredited program, or for a master's degree in school library media.

<http://www.beta-phi-mu.org/scholarships.html>

Beta Phi Mus scholarship program for LIS study

\$8,750 total annually via 6 scholarships; includes 2 Ph.D. (\$1,500, \$3,000), 1 @\$750 continuing ed.

<http://www.knowit.com/main.asp?URL=http://www.lis.uiuc.edu/gslis/school/awards.html>

U IL GSLIS list of scholarship sources for LIS study (comprehensive, national)

<http://www.ala.org/spectrum/>

ALA Spectrum Scholarships

The Spectrum Initiative's major drive is to recruit applicants and award scholarships to African American, Latino/Hispanic, Asian/Pacific Islander and Native American/Alaskan Native students for graduate programs in library and information studies. The American Library Association has committed resources for 50 [annual 1-yr (?) scholarships] of \$5,000 [€] for the Initiative's first four years. Includes recipient lists 1998-2001.

<http://www.sla.org/content/memberservice/scholarship/sch-index/hpschol/index.cfm>

<http://www.sla.org/content/memberservice/communication/pr/pressrelease/2125.cfm>

SLA scholarships

Each year, SLA awards more than \$30,000 in scholarships for professional development and graduate study at accredited schools of library and information science.

<http://www.becomealibrarian.org/scholarships.htm>

LIS scholarship links, Central NJ Regional Library Cooperative

PLACEMENT

<http://www.si.umich.edu/careers/recent-jobs.htm>

U. MI grad placements

<http://www.si.umich.edu/careers/who-is-hiring.htm>

Who's hiring ILS grads

<http://online.sfsu.edu/~fielden/lis.htm>

Varied Uses of the MLS Degree, Copyright 1996, Ned Fielden

<http://www.lib.ucdavis.edu/LAUCD/LRR/LTAppendixB.html>

Annotated Bibliography: Recruitment And Retention, Jennifer Sweeney, Revised April 3, 2001

<http://wings.buffalo.edu/sils/alas/usamap/>

ALA student Chapter, U NY Buffalo, library jobs online

<http://www.librarysupportstaff.com/libjobs.html>

General placement/job search resources; extensive listings

ALA Placement Center statistics broken out by type of work (administration, etc.)

Statistics available for Midwinter and Annual Conferences for 1999, 2000, and 2001, plus Midwinter 2002.

Source: ALA Office Human Resource Development and Recruitment (HRDR). IMLS has electronic copy.

DIVERSITY

<http://www.ala.org/alaorg/ors/racethnc.html>

Racial and Ethnic Diversity Among Librarians: A Status Report, Mary Jo Lynch, November 1998.

<http://www.arl.org/newsltr/div.html>

ARL Cultural Diversity and Minority Recruitment (articles from 1996 - 2001)

<http://www.uic.edu/depts/lib/projects/resources/apala/>

Asian/Pacific American Librarians Association, includes information about the organization, the APALA scholarship, and more.

<http://www.nativeculture.com/lisamitten/aila.html>

American Indian Library Association, includes information about a scholarship and more.

<http://www.reforma.org/>

REFORMA, "National association to promote library and information services to Latinos and the Spanish-speaking." Web site includes information about their chapters, the REFORMA scholarship and more.

<http://www.whiteclouds.com/calala>

Chinese American Librarians Association, including information about scholarships, chapters, and more.

<http://www.bcala.org/>

Black Caucus of the American Library Association, including information about scholarships, jobs, and more.

**<http://www.fsu.edu/~lis/faculty/pubs/dresang2.html>

Education for Youth Services Specialization in Librarianship: Background Paper, Eliza Dresang, April 1999

Issues To Address (A Beginning)

Paucity of up-to-date, ongoing, analyzed information. Relation of library and information studies education to shortage of professionals (reasons for and solutions). Diversity of faculty and graduates (reasons for lack of and solutions). Effect of distance education on availability to students and supply of professionals. Impact of the gap between educational supply and professional demand. Effect (and status) of continuing education. Changes needed in the curriculum. Collaboration and cooperation with other educators and organizations. Impact of

broadening employment opportunities for youth service specialists. Need for an invigorating shared vision, widely marketed.

<http://www.ericit.org/digests/EDO-IR-1997-08.shtml>

Growing a Diverse Workforce in the Library and Information Science Professions, Kate Lippincott, September 1997(EDO-IR-97-08)

The 1997 report, *Planning for a Diverse Workforce in Library and Information Science Professions* by Kathleen de la Pena McCook and Kate Lippincott, and their accompanying article "Library Schools and Diversity: Who Makes the Grade?," examine statistical data on the number of minority graduates that accredited graduate library and information science programs add to the professional workforce. The source of their statistical information is the Library and Information Science Education Statistical Report published by the Association for Library and Information Science Education. ALISE compiles statistics from ALA accredited library and information science programs. The published ALISE data was reorganized to analyze minority graduation rates. The number of minority graduates increased in the decade from 1984-85 to 1994-95. The 1994-95 minority graduation total (419) and the percent of minorities entering the profession are up from 1984-85. Though this growth rate seems encouraging, it still reflects a small percentage of the total graduates for those years, 6.79 percent minority graduation in 1984-85 and 10.01 percent minority graduation in 1994-95.

<http://www.csmonitor.com/2002/0207/p01s01-ussc.html>

Christian Science Monitor, 2/7/02

Census Bureau figures show a big rise in foreign-born residents and their children. St. Louis - The nation of immigrants has notched a new record: It has more foreign-born and first-generation residents than ever before. ...One in 5 Americans either was born abroad or born of parents who were born abroad, according to a new Census Bureau report.Mexico alone accounts for more than a quarter of America's immigrants...The population concentrations have also moved. ... the West predominates with heavy settlement in the South as well. California, Florida, and Texas alone accounted for nearly two-thirds of the nation's growth in immigrants from 1960 to 2000. ...The immigrant stream is younger, poorer, and less well-educated than the native population in general. Thus, they're more reliant on social services. In 1999, ...8 percent of foreign-born households used cash-benefit programs, while only 5.6 of native households did....only a third of Mexican immigrants 25 and older had completed at least high school last year compared with nearly nine in 10 of American natives. On the other hand, the adult foreign-born from Africa outdid even native-born Americans. Incomes ...show wide divergence. In 1999, the average Latin American-born household earned \$29,388, far less than the native household. On the other hand, Asian-born households averaged \$51,363, well above the average native-born household.

http://www.aplici.org/conferences/1998/innov_library.htm

Association for Family Planning Library and Information Centers-International (APLIC-I) Conference 1998

March 30 - April 1, 1998

Reaching Out to Chicago's Multicultural and Multiethnic Populations through Innovative Library Programs, Diane Rubino, Population Council

http://www.ncbe.gwu.edu/miscpubs/nabe/brj/v19/19_34_wink.pdf

California: A picture of diverse language groups and bilingual/ESL Programs, Joan Wink et al., California State University, Bilingual Research J. (1995), 19(3/4), 641-59.

<http://www.si.umich.edu/libhelp/immigrants.htm>

Case Study: What's *Really* Involved in Public Library Services to Immigrants, Mercedea Shriver of the [Flint Public Library](#) (Developed in University of Michigan [School of Information](#) class SI 667, Issues in Public Libraries).

<http://www1.oecd.org/publications/e-book/8100051e.pdf>

Literacy in the Information Age: Final Report of the International Adult Literacy Survey, Organisation For Economic Co-Operation and Development, includes statistics on literacy rates including US residents.

<http://www.nifl.gov/newworld/FASTFACT.HTM>

National Institute for Literacy statistics.

<http://www.mexico-info.com/literacy/hisppopulation.PDF>

Characteristics of the Hispanic Population in the United States, March 2000. Report of the Hispanic Literacy Taskforce, Retrieved 2/20/02.

<http://www.ncbe.gwu.edu/ncbepubs/symposia/>

National Research Symposium on Limited English Proficient Student Issues, multiple pertinent papers available electronically for Proceedings of the First Research Symposium on Limited English Proficient Student Issues: Research and Practice, September 1990, Washington, DC; Proceedings of the Second National Research Symposium on Limited English Proficient Student Issues: Focus on Evaluation and Measurement, September 1991, Washington, DC; Proceedings of the Third National Research Symposium on Limited English Proficient Student Issues: Focus on Middle and High School Issues, August 1992, Washington, DC. 2/20/02

ARL, ALA, and ALISE statistics for diversity of library staff, library school students/graduates.

Rural/Geographically Underserved

http://alexia.lis.uiuc.edu/puboff/catalog/trends/44_1.html

Rural Libraries and Information Services. Edited by Patricia John, *Library Trends* (44:1 Summer 1995).

[Senkevitch, Judith J](#) ; [Wolfram, Dietmar](#) **Assessing the Effectiveness of a Model for Educating Rural Librarians in Using Internet Resources**, *Journal of education for library and information science* / 37, no. 3, (1996): 272 (14 pages)

[Mchombu, Kingo](#) **A Survey of Information Needs for Rural Development** *Resource sharing & information networks*. 12, no. 1, (1996): 75 (8 pages)

[Kaula, P. N.](#) **A Study of Public Library Development and Services for Rural Upliftment** *Herald of library science*. 39, Part 3/4 (2001): 189-190

IMAGE OF LIBRARIANS/LIBRARIANSHIP

<http://wings.buffalo.edu/publications/mcjrnl/v1n1/image.html>

The Librarian Stereotype And The Movies, Stephen Walker and V. Lonnie Lawson

MC Journal: The Journal of Academic Media Librarianship, v1 no.1, Spring 1993:16-28.

Hollywood movies influence the public's thinking about the image of librarians...looking at Hollywood's treatment of librarians we discover indications of how the public is viewing us.... on the "Family Feud" game show a group of 100 people were surveyed and asked what they

believed to be typical "librarian" characteristics. The top 5 characteristics disclosed showed that librarians were:

- 1) Quiet
- 2) Mean or Stern
- 3) Single/Unmarried
- 4) Stuffy
- 5) In Glasses. ([Kirkendall 1986, 40-2](#))

...To determine how librarians were stereotyped in Hollywood movies thirty films were studied.

<http://home.earthlink.net/~cyberresearcher/ImageHomepage.htm>

Image And The Librarian: An Exploration of a Changing Profession Web site, Stacie Marinelli and Tim Baker; students at the University of Maryland/College Park's College of Information Studies, now working in the library world (nd, but seems recent, and includes a number of things I found; seems thorough).

- <http://home.earthlink.net/~cyberresearcher/resources.htm#stereotypes> Bibliography

<http://www.newbreedlibrarian.org/archives/01.04.aug2001/feature2.html>

The Perception of Image and Status in the Library Profession, Deirdre Dupré, Feature Article, August 2001.

<http://urislib.library.cornell.edu/archetype.html>

Remythologizing Work: The Role of Archetypal Images In the Humanization of Librarianship, Michael Engle, Cornell University, Ithaca, NY (Adapted from a paper presented at the Fall Conference of the Eastern New York Chapter of the Association of College and Research Libraries, Plattsburgh, New York, 7-8 October 1993. Last revised February 12, 1998)

The New York Times, 8.23.2001 Librarians Adjust Image in an Effort to Fill Jobs by *John W. Fountain*

[Cool librarians](http://www.cgocable.net/~csyed/waycool.html) - <http://www.cgocable.net/~csyed/waycool.html>

Visit this fun and interesting site and you will find out more than you ever wanted to know (fact and fiction) about libraries, librarians, and library related issues. At first you might find it somewhat superficial, but once you find his [index](#) [<http://www.cgocable.net/~csyed/csyes_sites.html>](http://www.cgocable.net/~csyed/csyes_sites.html) (*Internet Resources for Library Archival and Information Science*), you will be hooked. Maintained by Professor Christopher Brown-Syed, Wayne State University Library and Information Science Program. (Source: Librarian's Index to the Internet)